

## ADVERT FOR GRADUATE FELLOWS NO. 1/2025

Busitema University is a Public University established by Statutory Instrument No. 22, 2007 enacted by Parliament of Uganda on May 10, 2007. Busitema is a Multi Campus University located in Eastern Uganda. The Vision of the University is to be ‘A Centre of Academic and Professional Excellence in Science, Technology and Innovation’ and its Mission is ‘To provide high standard training, engage in quality research and outreach for socio-economic transformation and sustainable development. The University Council in March 2020 approved a Graduate Fellow Policy. The University is now desirous of building internal capacity by attracting Graduate Fellows to prepare them for future academic careers in its six (6) Faculties. Applications are now invited from suitably qualified candidates to fill vacant positions for Graduate Fellows at the University as outlined.

S/N	DEPARTMENT	POSITION	ACADEMIC REQUIREMENTS
<b>OFFICE OF THE UNIVERSITY LIBRARY</b>			
1	University Library	Junior Graduate Fellow (Content Developer) – 1 post	<ul style="list-style-type: none"> <li>a) A first class or second class (Upper Division) Bachelors in Communications or Journalism from a recognised university</li> <li>b) Strong writing/editing skills</li> <li>c) Knowledge of CMS (Drupal, WordPress), Web design/editing skills, Photography/videography skills</li> <li>d) Research abilities</li> </ul>
		Junior Graduate Fellow (Monitoring and Evaluation) – 1 post	<ul style="list-style-type: none"> <li>a) A first class or second class (Upper Division) Bachelor's in Statistics or Economics from a recognised university</li> <li>b) Proficiency in Excel, SPSS, KOBO Toolbox</li> <li>c) Project management experience</li> </ul>

			d) Analytical skills
		Junior Graduate Fellow (Library Administrator) – 1 post	a) A first class or second class (Upper Division) Bachelor's in Business Administration from a recognised university. b) Library operations experience c) Organizational/administrative skills d) Data analysis abilities
		Junior Graduate Fellow (Information Processing) – 6 posts	a) Bachelors in Library and Information Science from a recognised university. b) Cataloging/classification skills Digital repository knowledge c) Basic IT skills d) AI awareness (added advantage)
		Junior Graduate Fellow (Systems) – 1 post	a) A first class or second class (Upper Division) Bachelor's in Computer Science or Information Technology from a recognised university b) LMS/ILS expertise (Koha, Drupal) c) Open-source software experience d) Programming (SQL/PHP/Python) e) Hardware troubleshooting and Cybersecurity knowledge
<b>FACULTY OF MANAGEMENT SCIENCES</b>			
2	Tourism and Hospitality Management	Senior Graduate Fellow (Kiswahili) – 1 post	a) Master of Arts in Kiswahili from a recognised university e) First class or second class (Upper Division) Bachelor of Arts with Education from a recognised university b) Interested in Pursuing further related studies.
		Junior Graduate Fellow (Economics) – 1 post	a) A first class or second class (Upper Division) Bachelor of Arts in Economics from a recognised university. b) Interested in Pursuing further related studies
<b>FACULTY OF ENGINEERING AND TECHNOLOGY</b>			
3	Mining Engineering	Junior Graduate Fellow (Mining) – 1 post	a) A first class or second class (Upper Division) Bachelor of Science in Mining Engineering from a recognised university b) Interested in Pursuing further related studies
<b>FACULTY OF SCIENCE AND EDUCATION</b>			
4	Education	Junior Graduate Fellows (Educational Psychology) - 2posts	a) First class or second class (Upper Division) Bachelor of Science (Education) from a recognised university b) Interested in Pursuing further studies in Psychology

		Senior Graduate Fellow (Educational Psychology) - 1post	a) Master of Education (Educational Psychology) from a recognised university b) First class or second class (Upper Division) Bachelor of Science (Education) or Bachelor of Arts (Education), from a recognised university c) Admission to PhD in the same area of Psychology is an added advantage
		Senior Graduate Fellow (Curriculum Studies) - 1post	a) Master of Education (Curriculum Studies) from a recognised university b) First class or second class (Upper Division) Bachelor of Science (Education) or Bachelor of Arts (Education) from a recognised university c) Interested in Pursuing further studies in Curriculum Studies
5	Mathematics (Statistics)	Junior Graduate Fellows (Statistics) - 1posts	a) First class or second class (Upper Division) Bachelor of Science (Statistics) b) Interested in Pursuing further studies in Statistics
		Senior Graduate Fellows (Statistics) - 1posts	a) Master of Science (Statistics) from a recognised university b) First class or Second Class upper Bachelor of Science (Statistics) from a recognised university. c) Admission to PhD in the same area of Statistics is an added advantage
7	Agriculture	Junior Graduate Fellows (Agriculture) - 1posts	a) First class or second class (Upper Division) Bachelor of Science Education (Agriculture) from a recognised university b) Admission for Masters in Agriculture related field is an added advantage
8	English Language Studies	Senior Graduate Fellows (English Language Studies) - 3posts	a) Master of Arts in English or Master of Education, Language and Literature or Master of Linguistics from a recognised university. b) First class or second class (Upper Division) Bachelor of Arts Education (English Language and Literature) from a recognised university c) Admission to PhD in the same area of English Language and Literature is an added advantage
9	Chemistry	Junior Graduate Fellows (Chemistry) - 2posts	a) First class or second class (Upper Division) Bachelor of Science Education (Chemistry major) from a recognised university b) Admission for Masters in Chemistry is added advantage
10	Computer Studies	Junior Graduate Fellows (Computer studies) - 2posts	a) First class or second class (Upper Division) Bachelor of Arts Education (Computer studies) or Bachelor of Computer Science, or Bachelor of Information Technology from a recognised university b) Admission for Masters in Computer studies is an added advantage.
<b>FACULTY OF AGRICULTURE AND ANIMAL SCIENCES</b>			
11	Agribusiness & Extension	Senior Graduate Fellow (Agricultural	a) Master of Science in Agricultural Economics/Agribusiness/Statistics from a recognised university

		Economics/Agribusiness/Statistics) – 1 post	<ul style="list-style-type: none"> <li>b) First class or second class (Upper Division) Bachelor of Science Agriculture/Forestry/Horticulture/Bachelor of Agribusiness/Statistics from a recognised university</li> <li>c) Eligibility for admission to PhD in the same area of Agricultural Economics/Agribusiness/Statistics is an added advantage.</li> </ul>
		Junior Graduate Fellows (Agribusiness) - 1post)	<ul style="list-style-type: none"> <li>a) First class or second class (Upper Division) Bachelor of Agribusiness from a recognised university</li> <li>b) Admission to Master of Science in Agricultural and Applied Economics/Master of Science in Agricultural Economics/Agribusiness is an added advantage.</li> </ul>
		Junior Graduate Fellows (Computer Applications) - 1post)	<ul style="list-style-type: none"> <li>a) First class or second class (Upper Division) Bachelor of Computer Science/Bachelor of Information Technology/ Bachelor of Statistics from a recognised university</li> <li>b) Eligibility for admission to Master of Science in Computer Science/Information Technology/Statistics is an added advantage.</li> </ul>
		Junior Graduate Fellow (Human Nutrition) - 1post)	<ul style="list-style-type: none"> <li>a) First class or second class (Upper Division) Bachelor of Science in Human Nutrition and Dietetics from a recognised university</li> <li>b) Eligibility for Admission to Master of Public Health Nutrition/Master of Science in Human Nutrition is an added advantage.</li> </ul>
		Junior Graduate Fellows (Kiswahili, French and communication skills) - 1post)	<ul style="list-style-type: none"> <li>a) First class or second class (Upper Division) Bachelor of Philosophy (Kiswahili and French) or Bachelor of Arts in Education (Kiswahili and French) from a recognised university</li> <li>b) Practical experience of teaching the two languages.</li> <li>c) Admission to Master of Arts in Applied Linguistics/Kiswahili/French is an added advantage.</li> </ul>
12	Animal sciences	Senior Graduate fellow-Animal production – 1 post	<ul style="list-style-type: none"> <li>c) First class or second class (Upper Division) Bachelor of Science in animal production technology and management or a good bachelors in Veterinary medicine from a recognised university.</li> <li>d) Master of science in livestock development and management Qualification for admission to PhD degree program will be an added advantage.</li> </ul>
		Senior Graduate fellow-(Pathology and microbiology) – 1 post	<ul style="list-style-type: none"> <li>a. Bachelors of Veterinary Medicine (BVM) or Animal production from a recognised university</li> <li>b. Masters in Veterinary discipline or animal production</li> <li>c. Eligibility for admission to PhD degree will be an added advantage.</li> </ul>

		Junior Graduate Fellows (Veterinary public health ) – 1 post	a). Bachelors in Veterinary medicine from arecognised university. b). Eligibilty for admission to masters degree program in Veterinary will be added advantage.
		Junior Graduate Fellows (parasitology) – 1 post	a). First class or second class (Upper Division) Bachelor of Science in animal production and management or Bachelors in Veterinary Medicine from arecognised university. b). Eligibilty for admission to masters degree program in Veterinary or animal science related field will be added advantatge.
13	Crop Sciences	Senior Graduate Fellow (Entomology/Agricultural Entomology) – 1 post	a) Master of Science in Entomology or Zoology-Entomology, or Crop Sciences-Crop protection from a reputable institution b) First class or second class (Upper Division) Bachelor of Science in Agriculture or Entomology or Zoology from reputable institution c) Interest in Pursuing further related studies.
		Senior Graduate Fellow (Crop Sciences) – 1 post	a) Master of Science in Crop Sciences or Botany from a reputable institution b) First class or second class (Upper Division) Bachelor of Science in Agriculture or Botany from a reputable institution c) Interest in Pursuing further related studies.
		Senior Graduate Fellow (Agricultural Mechanisation) – 1 post	a) Master of Science in Agricultural Engineering from reputable institution b) First class or second class (Upper Division) Bachelor of Agricultural Engineering from reputable institution c) Interest in Pursuing further related studies.
		Junior Graduate Fellow (Agricultural Mechanization) – 1 post	a) A first class or second class (Upper Division) Bachelor of Science in Agricultural Engineering. Any related courses from reputable institution b) Interest in Pursuing further related studies.
		Junior Graduate Fellow (Crop Sciences) – 1 post	a) A first class or second class (Upper Division) Bachelor of Science in Agriculture from a reputable institution b) Interest in Pursuing further related studies.
		Junior Graduate Fellow (Soil Sciences) – 1 post	a) A first class or second class (Upper Division) Bachelor of Agriculture – Soil Sciences, or Land Use Management from reputable institution b) Interest in Pursuing further related studies.

## **GENERAL REQUIREMENTS FOR APPLICANTS:**

- a) A Junior Graduate Fellow shall be a holder of a First-class degree or Second-class Upper division or equivalent degree and qualified to join a Master's degree program.
- b) A Senior Graduate Fellow shall be a holder of a First class or Second-class Upper division degree or equivalent with a good Master's degree and qualified to join PhD training.
- c) The appointment of both Junior Graduate Fellows and Senior Graduate Fellows shall be for a period of one (1) year and may be renewed annually subject to satisfactory progress and appraisal as per University Graduate Fellow policy.
- d) One shall be a Junior Graduate Fellow for a maximum period of two (2) years and a Senior Graduate Fellow for a maximum of four (4) years before registration for the respective postgraduate degree program and on registration the Fellowship shall run for the duration of the program.
- e) Junior Graduate fellows shall be entitled to a monthly stipend of UGX 1,000,000/- or as may be revised from time to time by the Board of Graduate Studies, Research and Innovations.
- f) Senior Graduate fellows shall be entitled to a monthly stipend of UGX 1,500,000/- or as may be revised from time to time by the Board of Graduate Studies, Research and Innovations.
- g) The age limit: Junior Graduate Fellows will not be more than 35 years old and the Senior Graduate Fellows not more than 40 years old at the time of deadline of submission of the application.
- h) The position of Graduate Fellow is a training position which requires full-time engagement of the Graduate Fellow with the Supervisor and the Students. Therefore, persons who have full-time employment are not eligible to apply for this position.
- i) All interested applicants MUST have qualifications from recognized Universities and Institutions of Higher Learning.

**Those who meet the above requirements are requested to submit their applications, recent CV with copies of academic certificates and transcripts and a recent passport photograph to the Office of the University Secretary, Busitema University, P.O. Box 236, Tororo, Busitema University Main Campus or at the Busitema University Liaisons Office, Makerere University Lincoln Flats Block A1. Deadline for submission of applications is Friday September 12, 2025 at 5:00pm East African time.**

Approved by: \_\_\_\_\_



**Chief, Human Resource Management**

**Date: 04/09/2025**